



MCMULLEN COMMERCIAL LIMITED

EQUALITY AND DIVERSITY POLICY STATEMENT

McMullen Commercial is firmly committed to equality and diversity in employment.

We recognise the legal framework that governs equality and diversity in the workplace in the UK.

We also endorse the moral and social arguments to apply the basic principles of dignity, respect and fairness to all.

It is our policy and our belief to treat people equally, irrespective of grounds such as ethnic group, gender, disability, age, religion, belief and sexual orientation.

We strongly oppose discrimination, harassment, intimidation and victimisation in the workplace on such grounds and value the diversity of all.

We encourage the development of attitudes and a culture within McMullen Commercial which promote equality and diversity, and which support our wholehearted commitment in this area.

We will continue to update our policies and practices to reflect new developments, and regularly review and evaluate their effectiveness.